BEFORE THE NEVADA STATE BOARD OF OSTEOPATHIC MEDICINE
IN THE MATTER OF THE COMPLAINT
AGAINST
LAURENCE V. HICKS, D.O.,
RESPONDENT.

SETTLEMENT AGREEMENT AND ORDER

I. PARTIES

This Settlement Agreement and Order ("Agreement and Order") is made by and
between C. Dean Milne, D.O., Investigative Board Member ("Dr. Milne" or "Investigative Board
Member") for the Nevada State Board of Osteopathic Medicine ("the Board") through the
Board's Counsel/Executive Director, Dianna Hegeduis, Esq., and Laurence V. Hicks, D.O.
("Dr. Hicks") (collectively referred to as "the Parties").

II. RECITALS

As a preamble to this Agreement, the Parties agree to the following:

A. WHEREAS, the Board, through Investigative Board Member Milne, ascertained certain
information regarding a prior lawsuit filed against Dr. Hicks. The information was
ascertained as a result of the Board's staff due diligence in investigating its
applicants/licensee.

B. WHEREAS, the Investigative Board Member alleged that Dr. Hicks failed to report a
lawsuit being filed in Idaho regarding a patient with the initials of K.G. and the
settlement thereof, and each such failure is a violation of NRS 633.527. Additionally,
the Investigative Board Member found that such information was not contained within
Dr. Hicks' renewal application for the year 2006, submitted in 2005.

C. NRS 633.527(1) states that an "osteopathic physician shall report to the Board: (a) any
action for malpractice against the osteopathic physician not later than 45 days after the
osteopathic physician receives service of a summons and complaint for the action;
(b) any claim for malpractice against the osteopathic physician that is submitted to
arbitration or mediation not later than 45 days after the claim is submitted to arbitration
or mediation; (c) any settlement, award, judgment or other disposition or any action or
claim described in paragraphs (a) or (b) not later than 45 days after the settlement,
award, judgment or other disposition; and (d) any sanctions imposed against the
osteopathic physician that are reportable to the National Practitioner Data Bank not
later than 45 days after the sanctions are imposed. NRS 633.527(2) states that should
the Board find "that an osteopathic physician has violated any provision of this section,
the Board may impose a fine of not more than $5,000 against the osteopathic physician
for each violation, in addition to any other fines or penalties permitted by law.”
(Emphasis added.) This statute was added to the law in 2003. By the use of the word
“shall” by the Nevada State Legislature in this statute, the Legislature intended to
mandatorily require all osteopathic physicians to report any of the four (4) events
mentioned in the statute.

D. NRS 633.131(1) defines “unprofessional conduct” as including “willfully making a false
. . . statement . . . in applying for a license to practice osteopathic medicine or in
applying for renewal of a license to practice osteopathic medicine.” Pursuant to NRS
633.511(1), “unprofessional conduct” is a ground for initiating a formal disciplinary
proceeding.

E. NRS 622.400(1) states that a “regulatory body [such as this Board] may recover from a
person reasonable attorney’s fees and costs that are incurred by the regulatory body as
part of its investigative, administrative and disciplinary proceedings against the person
if the regulatory body” either enters a final order or enters into a settlement agreement.

F. WHEREAS, the parties have agreed to settle this matter, rather than requiring the
Board to file a formal disciplinary complaint.

G. WHEREAS, the parties understand that this Agreement will be signed by the respective
parties and will then be offered to the Board for the entire Board’s approval at the next
Board meeting, with the recommendation of the Investigating Board Member that this
matter be settled. The Agreement shall not become effective until it has been
approved by a majority of the Board and endorsed by a representative member of the
Board.

H. WHEREAS, Dr. Hicks understands that the Board is free to accept or reject this
Agreement and, if rejected by the Board, a formal disciplinary complaint will be filed
and a hearing scheduled on the same. The Board members who review this matter for
approval of this Agreement may be the same members who ultimately hear the
disciplinary complaint if this Agreement is not approved by the Board. Dr. Hicks hereby
agrees to waive any rights he might have to challenge the impartiality of the Board to
hear the disciplinary complaint, based on prior knowledge obtained by the Board
through consideration of this Agreement, if after review by the Board, this Agreement is
rejected. Furthermore, if the Board does not accept the Agreement, it shall be regarded
as null and void.

I. WHEREAS, Dr. Hicks acknowledges that the Board will retain jurisdiction over this
matter until all terms and conditions set forth in this Agreement and Order have been
met to the satisfaction of the Board.

J. WHEREAS, Dr. Hicks acknowledges that the Board had a reasonable basis to believe
that the statutes and/or regulations regulating the practice of Osteopathic Medicine in
the State of Nevada may have been violated.

K. WHEREAS, in order to resolve the matter prior to it becoming a disciplinary proceeding
and to save further costs and expenses, Dr. Hicks has elected to enter into this
Agreement to resolve this matter, and this matter only.

L. WHEREAS, Dr. Hicks acknowledges that once accepted by the Board, this Agreement
and all associated documentation become a matter of public record (with the exception
of medical information related to the patient).

M. WHEREAS, Dr. Hicks has had the opportunity to obtain the advice from competent
counsel of his choice concerning the terms and conditions of this Agreement and the
execution thereof. No coercion has been exerted upon Dr. Hicks, nor have any
promises been made other than those reflected in this Agreement. Dr. Hicks freely and
voluntarily entered into this agreement, motivated only by a desire to resolve the issues
addressed herein. Dr. Hicks has executed this Agreement only after a careful reading of it and a full understanding of all its terms.

WHEREAS, Dr. Hicks is fully aware of his rights to contest the charges pending against him. These rights include: representation by an attorney at his own expense, the right to a public hearing on any charges or allegations filed, the right to confront and cross-examine witnesses called to testify against him, the right to present evidence on his own behalf, the right to compulsory process to secure the attendance of such witnesses, the right to testify on his own behalf, the right to receive written findings of fact and conclusions of law supporting the decision on the merits of the complaint and the right to obtain judicial review of the Board’s decision. Should the Board accept this Agreement, Dr. Hicks voluntarily waives these rights.

WHEREAS, this Agreement and Order shall be construed in accordance with the laws of the State of Nevada.

WHEREAS, this Agreement and Order contains a complete description of the agreement between the parties and it supersedes any previous agreements between the parties. All material representations, understandings and promises of the parties are contained in this Agreement. Any modifications must be set forth in writing, signed by all the parties, and approved by the Board.

III. TERMS OF THE AGREEMENT

A. Dr. Hicks acknowledges that if the failure to report allegations and the false information contained within the renewal application are true, then each such act is a violation of NRS chapter 633 and discipline would be permissible under Nevada law. In exchange for the Board not pursuing an administrative action and Dr. Hicks not pursuing subsequent reviews by the appropriate appellate Courts, the parties have agreed to resolve the current matter, and only this matter. Dr. Hicks will henceforth insure that all lawsuits involving himself will be timely and accurately reported to the Board, and the failure to do so may result in the Board bringing a disciplinary action against the osteopathic medical license issued by the Board to Dr. Hicks. If any lawsuit is not reported to the Board, such will be in violation of this agreement as well as the applicable statutes.

B. Dr. Hicks agrees to pay the sum of Two Thousand Five Hundred Dollars ($2,500.00) as the fine imposed for having violated NRS 633.527(1) for the failure to timely report the filing/service of the lawsuit and the failure to timely report the settlement of the case, and the filing of the inaccurate license renewal application. This sum includes all fees and costs incurred by the Board up to and including the approval of this settlement agreement by the Board at its next scheduled board meeting pursuant to NAC 633.470(2)(b)(6). Such amount shall be payable at the time of the execution of this agreement.

C. Should Dr. Hicks fail to satisfy and pay the indebtedness of $2,500.00 in a timely manner as discussed herein, Dr. Hicks understands and agrees that he will be considered in default of this Agreement, and this agreement will be null and void, with the Respondent receiving credit for payments made to date. The Board may take whatever action it deems appropriate, including but not limited to reducing the balance to judgment pursuant to NRS chapter 353C.

D. The Respondent, Dr. Hicks, agrees to bear his own fees and costs, including the fees and expenses of his own attorney(s) if applicable.
E. This Agreement and Order shall inure to the benefit of and be binding upon each of the parties hereto and their respective heirs, personal representatives, assigns and successors in interest of each party.

F. This Agreement and Order shall be construed in accordance with the laws of the State of Nevada.

G. This settlement agreement consists of five (5) pages and embodies the entire agreement between the Board and the osteopathic physician. It may not be altered, amended or modified without the express consent of the parties, and any subsequent alteration, amendment, or modification shall be in writing and subject to approval by the Board.

H. In consideration for the execution of this Agreement, Dr. Hicks hereby releases and forever discharges the State of Nevada, the Board of Osteopathic Medicine, and the Nevada State Attorney General's Office, and each of their representatives, investigators, and employees, in their individual and representative capacity (collectively the State of Nevada Agencies) from any and all manner of actions, causes of actions, suits, debts, judgments, executions, claims, and demands whatsoever known or unknown, in law and in equity, that he may have had, now has, may have had, or claim to have against any and all of the persons and entities named in this paragraph arising out of, or by reason of, the investigation of the allegations raised in this matter, including those noted in the administrative complaint on file herein, and other matters relating thereto.

I. Dr. Hicks, for himself, his heirs, executors, administrators, successors and assigns, hereby indemnifies and holds harmless the State of Nevada, the Nevada State Board of Osteopathic Medicine, the Nevada Attorney General's office and each of their members, agents and employees in their individual and representative capacities against any and all claims, suits, demands, actions, debts, damages, costs, charges, and expenses, including court costs and attorney's fees against any persons or entities as well as all liability, losses, and damages of any nature whatsoever that the persons and entities named in this paragraph shall have or may at any time sustain or suffer by reason of this investigation, this disciplinary action, this settlement or its administration.

J. This document may be prepared in multiple counterparts. Each counterpart, whether it be originally typed, a carbon, photocopy, facsimile or other type of copy, shall be deemed an original hereof if executed by each of the Parties hereto.

LAURENCE V. HICKS, D.O.
Osteopathic Physician
Dated: 8-16-09

NEVADA STATE BOARD OF
OSTEOPATHIC MEDICINE
BY: [Signature]
C. Dean Milne, D.O.,
Investigating Board Member-Vice Chairman of the Board
Dated: 5-5-09

NEVADA STATE BOARD OF
OSTEOPATHIC MEDICINE
By: [Signature]
Dianna Hegeduis, Executive Director - Board Counsel
Dated: 8-18-09
ACKNOWLEDGEMENT

On this the 6th day of Aug., 2009, the said LAURENCE V. HICKS, D.O., personally appeared before me, a notary public, and signed the above document, freely and voluntarily, under no duress.

CINDY WOLF
NOTARY PUBLIC
STATE OF IDAHO

ORDER OF THE BOARD

IT IS SO ORDERED.

IT IS FURTHER ORDERED that should Dr. Hicks fail to comply with any terms or conditions of this Agreement, Dr. Hicks will be in breach of this Agreement; and this Agreement will be null and void. The Board may take whatever action it deems appropriate, including but not limited to proceeding with the administrative action against Dr. Hicks. Should this Agreement become null and void by Dr. Hicks' failure to comply with terms or conditions of this Agreement, the Board may not only pursue an administrative action against Dr. Hicks, but the Board may also seek the maximum fees, fines, and costs.

DATED this 5th day of OCT, 2009.

NEVADA STATE BOARD OF OSTEOPATHIC MEDICINE

BY: Dr. Daniel Curtis, Chairman/President of the Board