BEFORE THE NEVADA STATE BOARD OF OSTEOPATHIC MEDICINE

IN THE MATTER OF THE COMPLAINT

AGAINST

DENNIS LEMON, D.O., Lic. # 385

RESPONDENT.

SETTLEMENT AGREEMENT AND ORDER

I. PARTIES

This Settlement Agreement and Order ("Agreement and Order") is made by and between S. Paul Edwards, Esq., Investigative Board Member ("Mr. Edwards" or "Investigative Board Member") for the Nevada State Board of Osteopathic Medicine ("the Board") through the Board's Counsel/Executive Director, Dianna Hegeduis, Esq., and Dennis Lemon, D.O. ("Dr. Lemon"), individually and through counsel, David J. Mortensen, Esq., of the law firm of Alverson Taylor Mortensen & Sanders (collectively referred to as "the Parties").

II. RECITALS

As a preamble to this Agreement, the Parties agree to the following:

A. WHEREAS, the Board, through Investigative Board Member Edwards, ascertained certain information regarding prior lawsuits filed against Dr. Lemon. The information was ascertained as a result of the Board's staff due diligence in investigating its applicants/licensees.

B. WHEREAS, the Investigative Board Member alleged that Dr. Lemon failed to timely report the resolutions of two different lawsuits pertaining to two different patients, i.e., "E.B." and "T.C." In both lawsuits, the resolutions were in favor of Dr. Lemon and against the patients. Dr. Lemon failed to timely report that the lawsuit pertaining to E.B. went to mediation. Additionally, the resolutions of the two lawsuits were not disclosed on the licensee's renewal application 2008, submitted to the Board in December 2007. According to Dr. Lemon, the matter involving "E.B." was dismissed through the mediation process and the lawsuit dismissed in favor of Dr. Lemon; and the matter involving "T.C." was dismissed against Dr. Lemon with no monies paid to the plaintiffs on behalf of Dr. Lemon.

C. The failure to timely report the settlement/resolution of EACH of the two cases, although resolved in favor of the physician, and the failure to report the mediation are EACH a violation of NRS 633.527(1).

...
D. NRS 633.527(1) states that an “osteopathic physician shall report to the Board: (a) any action for malpractice against the osteopathic physician not later than 45 days after the osteopathic physician receives service of a summons and complaint for the action; (b) any claim for malpractice against the osteopathic physician that is submitted to arbitration or mediation not later than 45 days after the claim is submitted to arbitration or mediation; (c) any settlement, award, judgment or other disposition or any action or claim described in paragraphs (a) or (b) not later than 45 days after the settlement, award, judgment or other disposition; and (d) any sanctions imposed against the osteopathic physician that are reportable to the National Practitioner Data Bank not later than 45 days after the sanctions are imposed. NRS 633.527(2) states that should the Board find “that an osteopathic physician has violated any provision of this section, the Board may impose a fine of not more than $5,000 against the osteopathic physician for each violation, in addition to any other fines or penalties permitted by law.” (Emphasis added.) This statute was added to the law in 2003. By the use of the word “shall” by the Nevada State Legislature in this statute, the Legislature intended to mandatorily require all osteopathic physicians to report any of the four (4) events mentioned in the statute.

E. NRS 633.131(1) defines “unprofessional conduct” as including “willfully making a false . . . statement . . . in applying for a license to practice osteopathic medicine or in applying for renewal of a license to practice osteopathic medicine.” Pursuant to NRS 633.511(1), “unprofessional conduct” is a ground for initiating a formal disciplinary proceeding; and such discipline may include fines, public reprimands, the suspension of the license to practice osteopathic medicine in the State of Nevada, and even the revocation of the license to practice osteopathic medicine in the State of Nevada.

F. NRS 622.400(1) states that a “regulatory body [such as this Board] may recover from a person reasonable attorney’s fees and costs that are incurred by the regulatory body as part of its investigative, administrative and disciplinary proceedings against the person if the regulatory body” either enters a final order or enters into a settlement agreement.

G. WHEREAS, the parties have agreed to settle this matter, rather than requiring the Board to file a formal disciplinary complaint regarding the failure to report and the inaccurate/incomplete application for renewal.

H. WHEREAS, the parties understand that this Agreement will be signed by the respective parties and will then be offered to the Board for the entire Board’s approval at the next Board meeting, with the recommendation of the Investigating Board Member that this matter be settled. The Agreement shall not become effective until it has been approved by a majority of the Board and endorsed by a representative member of the Board.

I. WHEREAS, Dr. Lemon understands that the Board is free to accept or reject this Agreement and, if rejected by the Board, a formal disciplinary complaint will be filed and a hearing scheduled on the same. The Board members who review this matter for approval of this Agreement may be the same members who ultimately hear the disciplinary complaint if this Agreement is not approved by the Board. Dr. Lemon hereby agrees to waive any rights he might have to challenge the impartiality of the Board to hear the disciplinary complaint, based on prior knowledge obtained by the Board through consideration of this Agreement, if after review by the Board, this Agreement is rejected. Furthermore, if the Board does not accept the Agreement, it shall be regarded as null and void.
J. WHEREAS, Dr. Lemon acknowledges that the Board will retain jurisdiction over this matter until all terms and conditions set forth in this Agreement and Order have been met to the satisfaction of the Board.

K. WHEREAS, Dr. Lemon acknowledges that the Board had a reasonable basis to believe that the statutes and/or regulations regulating the practice of Osteopathic Medicine in the State of Nevada may have been violated.

L. WHEREAS, in order to resolve the matter prior to it becoming a disciplinary proceeding and to save further costs and expenses, Dr. Lemon has elected to enter into this Agreement to resolve this matter, and this matter only.

M. WHEREAS, Dr. Lemon acknowledges that once accepted by the Board, this Agreement and all associated documentation become a matter of public record (with the exception of medical information related to any patient).

N. WHEREAS, Dr. Lemon has had the opportunity to obtain the advice from competent counsel of his choice concerning the terms and conditions of this Agreement and the execution thereof. No coercion has been exerted upon Dr. Lemon, nor have any promises been made other than those reflected in this Agreement. Dr. Lemon freely and voluntarily entered into this agreement, motivated only by a desire to resolve the issues addressed herein. Dr. Lemon has executed this Agreement only after a careful reading of it and a full understanding of all its terms.

O. WHEREAS, Dr. Lemon is fully aware of his rights to contest the charges pending against him. These rights include: representation by an attorney at his own expense, the right to a public hearing on any charges or allegations filed, the right to confront and cross-examine witnesses called to testify against him, the right to present evidence on his own behalf, the right to compulsory process to secure the attendance of such witnesses, the right to testify on his own behalf, the right to receive written findings of fact and conclusions of law supporting the decision on the merits of the complaint and the right to obtain judicial review of the Board's decision. Should the Board accept this Agreement, Dr. Lemon voluntarily waives these rights.

P. WHEREAS, this Agreement and Order shall be construed in accordance with the laws of the State of Nevada.

Q. WHEREAS, this Agreement and Order contains a complete description of the agreement between the parties and it supersedes any previous agreements between the parties. All material representations, understandings and promises of the parties are contained in this Agreement. Any modifications must be set forth in writing, signed by all the parties, and approved by the Board.

III. TERMS OF THE AGREEMENT

A. Dr. Lemon acknowledges that he now understands that the failure to personally and timely report allegations pertaining to the different lawsuits, although resolved in his favor, and the inaccurate-incomplete information contained within the renewal application are true and are violations of NRS chapter 633 for which discipline is permissible under Nevada law. In exchange for the Board not pursuing an administrative action and Dr. Lemon not pursuing subsequent reviews by the appropriate appellate Courts, the parties have agreed to resolve the current matter, and only this matter. Dr. Lemon will henceforth insure that all lawsuits involving him will be timely and accurately reported to the Board, whether or not resolved in his favor, and the failure to do so may result in the Board bringing a disciplinary action against the osteopathic medical license issued by the Board to Dr. Lemon. If any lawsuit is not reported to the Board, such will be in violation of this agreement as
well as the applicable statutes. **ADDITIONALLY, THE BOARD ACKNOWLEDGES, AND THE PARTIES DO HEREBY AGREE, THAT A DISCIPLINARY ACTION WILL NOT AND HAS NOT BEEN FILED BY THE BOARD; AND THAT THE PARTIES HAVE SIMPLY AGREED TO AN ADMINISTRATIVE FINE BEING ASSESSED FOR THE NON-REPORTING VIOLATIONS, I.E., NOT FOR ANY ALLEGATIONS REGARDING UNPROFESSIONAL CONDUCT AND/OR REGARDING THE PHYSICIAN’S COMPETENCY.**

B. Dr. Lemon agrees to pay the sum of One Thousand, Five Hundred Dollars ($1,500.00) as the fine imposed for having violated NRS 633.527(1) for the failure to timely report the report the settlement/resolution of the two (2) different cases, the failure to timely report that one lawsuit went to mediation (although such lawsuits were resolved in Dr. Lemon’s favor), and the filing of the inaccurate license renewal application. This sum includes all fees and costs incurred by the Board up to and including the approval of this settlement agreement by the Board at its next scheduled board meeting pursuant to NAC 633.470(2)(b)(6). Such amount shall be payable in the amount of $500.00 per month beginning 10 days after approval of the Board’s meeting or about January 5, 2010, and such amount shall continue to be due thereafter on the 5th day of each month, until the full amount of One Thousand Five Hundred Dollars is paid.

C. Should Dr. Lemon fail to satisfy and pay the indebtedness of $1,500.00 in a timely manner as discussed herein, Dr. Lemon understands and agrees that he will be considered in default of this Agreement, and this agreement will be null and void, with the Respondent receiving credit for payments made to date. The Board may take whatever action it deems appropriate, including but not limited to reducing the balance to judgment pursuant to NRS chapter 353C.

D. The Respondent, Dr. Lemon, agrees to bear his own fees and costs, including the fees and expenses of his own attorney(s) if applicable.

E. This Agreement and Order shall inure to the benefit of and be binding upon each of the parties hereto and their respective heirs, personal representatives, assigns and successors in interest of each party.

F. This Agreement and Order shall be construed in accordance with the laws of the State of Nevada.

G. This settlement agreement consists of six (6) pages and embodies the entire agreement between the Board and the osteopathic physician. It may not be altered, amended or modified without the express consent of the parties, and any subsequent alteration, amendment, or modification shall be in writing and subject to approval by the Board.

H. In consideration for the execution of this Agreement, Dr. Lemon hereby releases and forever discharges the State of Nevada, the Board of Osteopathic Medicine, and the Nevada State Attorney General’s Office as counsel for the Board, and each of their representatives, investigators, and employees, in their individual and representative capacity (collectively the State of Nevada Agencies) from any and all manner of actions, causes of actions, suits, debts, judgments, executions, claims, and demands whatsoever known or unknown, in law and in equity, that he may have had, now has, may have had, or claim to have against any and all of the persons and entities named in this paragraph arising out of, or by reason of, the investigation of the allegations raised in this matter.

...
I. Dr. Lemon, for himself, his heirs, executors, administrators, successors and assigns, hereby indemnifies and holds harmless the State of Nevada, the Nevada State Board of Osteopathic Medicine, the Nevada Attorney General's office and each of their members, agents and employees in their individual and representative capacities against any and all claims, suits, demands, actions, debts, damages, costs, charges, and expenses, including court costs and attorney's fees against any persons or entities as well as all liability, losses, and damages of any nature whatsoever that the persons and entities named in this paragraph shall have or may at any time sustain or suffer by reason of this investigation, this settlement or its administration.

J. This document may be prepared in multiple counterparts. Each counterpart, whether it be originally typed, a carbon, photocopy, facsimile or other type of copy, shall be deemed an original hereof if executed by each of the Parties hereto.

K. LASTLY, by executing this agreement, Respondent Physician hereby expressly, knowingly, and intentionally waive the 21-working days notice requirement pursuant to Nevada's Open Meeting Laws and acknowledges that this Agreement shall be on the agenda for the Board's approval in the month of January, 2010.

DENNIS LEMON, D.O.

Osteopathic Physician
License # 385
Dated: 12/10/2009

ALVERSON, TAYLOR, MORTENSEN & SANDERS

By: __________________________

David J. Mortensen, Esq.
Attorney for LEMON
Dated: 12/11/09

NEVADA STATE BOARD OF
OSTEOPATHIC MEDICINE

BY: __________________________

S. Paul Edwards, Esq.,
Investigating Board Member
Dated: ________________________

NEVADA STATE BOARD OF
OSTEOPATHIC MEDICINE

By: __________________________

Dianna Hegedus, Executive Director -
Board Counsel
Dated: 1-5-2010

ACKNOWLEDGEMENT

On this the 10 day of December, 2009, the said DENNIS LEMON, D.O., personally appeared before me, a notary public, and signed the above document, freely and voluntarily, under no duress.

Janice K. Heren
Notary Public
costs, charges, and expenses, including court costs and attorney's fees against any persons or entities as well as all liability, losses, and damages of any nature whatsoever that the persons and entities named in this paragraph shall have or may at any time sustain or suffer by reason of this investigation, this settlement or its administration.

J. This document may be prepared in multiple counterparts. Each counterpart, whether it be originally typed, a carbon, photocopy, facsimile or other type of copy, shall be deemed an original hereof if executed by each of the Parties hereto.

K. LASTLY, by executing this agreement, Respondent Physician hereby expressly, knowingly, and intentionally waive the 21-working days notice requirement pursuant to Nevada's Open Meeting Laws and acknowledges that this Agreement shall be on the agenda for the Board's approval in the month of ________________, 20__.

DENNIS LEMON, D.O.  
Osteopathic Physician  
License # 385  
Dated: ____________________________

ALVERSON, TAYLOR, MORTENSEN & SANDERS  
By ____________________________  
David J. Mortensen, Esq.  
Attorney for LEMON  
Dated: ____________________________

NEVADA STATE BOARD OF OSTEOPATHIC MEDICINE  
By ____________________________  
S. Paul Edwards, Esq.,  
Investigating Board Member  
Dated: 12/31/09

NEVADA STATE BOARD OF OSTEOPATHIC MEDICINE  
By ____________________________  
Dianna Hegedus, Executive Director -  
Board Counsel  
Dated: ____________________________

ACKNOWLEDGEMENT

On this the _____ day of ________________, 2009, the said DENNIS LEMON, D.O., personally appeared before me, a notary public, and signed the above document, freely and voluntarily, under no duress.

Notary Public

ORDER OF THE BOARD

IT IS SO ORDERED.

IT IS FURTHER ORDERED that should Dr. Lemon fail to comply with any terms or conditions of this Agreement, Dr. Lemon will be in breach of this Agreement; and this
ORDER OF THE BOARD

IT IS SO ORDERED.

IT IS FURTHER ORDERED that should Dr. Lemon fail to comply with any terms or conditions of this Agreement, Dr. Lemon will be in breach of this Agreement; and this Agreement will be null and void. The Board may take whatever action it deems appropriate, including but not limited to proceeding with the administrative action against Dr. Lemon.

Should this Agreement become null and void by Dr. Lemon's failure to comply with terms or conditions of this Agreement, the Board may not only pursue an administrative action against Dr. Lemon, but the Board may also seek the maximum fees, fines, and costs.

DATED this 5th day of January, 2010

NEVADA STATE BOARD OF OSTEOPATHIC MEDICINE

BY: DANIEL CURTIS, D.O., President Chairman of the Board
BEFORE THE NEVADA STATE BOARD OF OSTEOPATHIC MEDICINE

IN THE MATTER OF THE COMPLAINT

AGAINST

DENNIS LEMON, D.O., Lic. # 385

RESPONDENT.

WRITTEN NOTICE OF APPROVAL OF SETTLEMENT AGREEMENT
AND ENTRY OF ORDER

PLEASE TAKE NOTICE that on the [ ] day of January, 2010, I served a copy of the approved settlement agreement upon the following parties, a copy of which agreement is attached hereto, at their last known address, postage thereon prepaid, addressed as follows:

DAVID J. MORTENSEN, ESQ.
7401 W. Charleston Blvd.
Las Vegas, NV 89117
Attorneys for Respondent

[Signature]
An employee of the Nevada State Board of Osteopathic Medicine